



iHuman
BE A HERO TO YOUR CREATIVITY



ANNUAL REPORT

2022 - 2023

A Message From Our Executive Director



**Sandra Bromley, iHuman Founder
and Beryl Bacchus, Executive Director**

Dear friends and supporters of iHuman,

As the Executive Director, it is my privilege to address you and reflect on our journey and the collective impact of your support.

Our mission at iHuman, fueled by the resilience and determination of the young people, is to use the arts as the catalyst for growth, inclusion and acceptance. The stories of courage that resonate within our walls are a constant source of inspiration, challenging us to elevate our mission and adapt to the ever-evolving landscape of their needs.

Our vision, shaped by the voices of our youth and the unwavering dedication of our staff and volunteers sets a clear path for the future. We are expanding our programs to empower our youth with the skills and confidence to navigate their world. Art is more than an outlet; it is a universal language, a vital skill, a gateway to opportunity.

Our focus extends to developing new resources tailored to evolving needs, from mentorship programs to technological innovation. Despite experiencing many organizational shifts this year, we remain steadfast in our commitment to build and sustain a strong support network, ensuring resources are available and accessible to our youth.

Looking ahead, we aim to build new pathways for their futures through strategic collaborations with educational institutions, businesses, and communities, thereby opening doors to higher education, employment, and entrepreneurship. A testament to our commitment to the pathways is the new signature event we launched in September 2023; the iHuman Art Walk. With the support of the City of Edmonton and the Meet me Downtown grant, we were able to create an event aimed at increasing visibility, raising awareness, and showcasing remarkable artists that call iHuman their artistic home.

Belief in the transformative power of arts is the fabric of our ethos. To turn our vision into reality, we require continued support of champions, advocates, and believers – individuals like you who understand the profound impact of sustained change.

Although I'm still new in my role, the passion and commitment I've witnessed here have made me feel like I've always been a part of the iHuman family. I am so grateful to all our staff, volunteers, friends, and supporters who continue to contribute in many ways; your support is invaluable. Together, we can create a world where every young individual, regardless of their circumstances, has a fair chance to pursue their dreams, and access to resources that can make them a reality.

Thank you for standing with us.

Beryl Bacchus



Meet Our Team



Board of Directors

Melinda Noyes
President

Lorris Williams
Vice-President

Nik(one) Sihapanyaxay
Treasurer

Cecilia Blasett
Director

Kaeley Dube
Director

Gayla Grinde
Director

Mat Patenaude
Director

Janice Randhile
Director

Ariel Rombough
Director

Mary McLellan
Director

Staff Members

Beryl Bacchus
Executive Director

Kshama Ranawana
Executive Assistant

Roger Ogden
LINKS Psychologist

Nathan Davies
LINKS Mental
Health Counsellor

Sean Arceta
Registered Social
Worker

Joshua Gauvin
Registered Social
Worker

Paul Matras
iSucceed Community
Manager

Maret Langner
Arts & Culture
Programming Manager

Ian Pinto
Finance Manager

Star Oldring
Facility Manager

Tatiana Duque
Volunteer Coordinator

Delilah Turner
Family Resources
Coordinator

Annysa Baldeo
LINKS Coordinator

Samuel J. Mensah
Sound Studios
Coordinator

Laek Keith
HYPE Navigator

Scott Gudbranson
HYPE Navigator

Thomas Udell
Soul Food C
oordinator

Jelena Bojic
Fundraising & Marketing
Consultant

Colleen Thasitis
Digital Marketing
Strategist

Violet Poon
Human Resources
Consultant

Empowering Futures:

Amber Alexander
Megan Armstrong
Shane Asbell
Kateryna Barnes
Brandy Bauer
Gayl Berwald
Katherine Binhammer
Vivian Binnema
Jenna Blumhagen
Willi Burgess
Winona (Nonie) Buski
Michael Buss
Cher-Ann Chai
Christine Chomiak
Marion Clark
Garrell Clark
Marta Collier
Bill Connor
Frances Coughlan
Ken Crocker
Hilary Darrah
Susan deVriend
Aleksander Dimas-Lehndorf
Danielle Dolgoy
Mark Feduk
Patricia Ferguson
Kelin Flanagan
Neil Fleming
Carson Fong
Sheryl Geirholm
Sandra and J Mark Godel
Stephen Goyette
Catharine Grieve
Gail Hache
Robin Henley
Phyllis Hodges
Kristi Hodson
Jessica Holt
Dakota Hourie

Alison Hughes
Naomi Hungler
Skye Hyndman
Kathy Jessup
Nancy Kardash
Aleem Karmali
Gerry Kendal
Ryan Kenny
Joe Kirman
Jonn Kmech
Tyson Kuhnel
Bonnie Lakusta
Anne Lalonde
Jennifer Lambert
Henny Lamers
Jocelyn Lamothe
Trina Larsen
David and Joan Laurie
Lori Ann Leathers
Susan LeClair
William Lee
Amanda LeNeve
Kirsten Lindquist
Mark Lisac
Jessie Loyer
Ross Machetchuk
Craig Mackenzie
Sondra Mackenzie-Plovie
Philip Mail
Carolyn Martens
Derek McCune
David McGruther
Laurie McInnes
Jodie McRobbie
Emily Meeds-Churchill
Jennifer Mikula
Ian Miller
Carolyn Miller
Keri Lee Mitchell

Natalie Moores
Sylvia Nasser
Karlie Nelson
Amber Niemeier
Pamela North
Daniel O'Keefe
Martin Osswald
Allyson Paynter
Jessica Peverett
Darrell and Tammy Pidner
Aleksandar Pupovac
Michele Rajotte
Marian Rossiter
Fiona Salkie
Jessica Scalzo
Moselle Semeniuk
Leanne Shea
Jodie Sinnema
Kirstin Smith
L Javed Sommers
Wanda Stephens
Bryce Stewart
Lori Stewart
Dave Sutherland
Stephen Symington
Megan Tam
Gayle Thoun
Jordan & Tamara Van Biert
Robin Varughese
Derek & Andrea Watts
Bryan Webb
Kate Welsh
Chris Wiebe
Crystal & Blair Willie
Timothy Wilson
David Woodruff
Antonia Yarmon
Nicholas Yee
Timothy Yeung
Mei Yeung

Thank you for your generosity

Government, Foundations, Corporate and Community Supporters:

Government:

Municipal:

City of Edmonton

Family Community Support Services (FCSS)

Providing Accessible Transit Home (PATH)

Province of Alberta:

Alberta Foundation for the Arts (AFA)

Alberta Gaming and Liquor Control (AGLC)

Child & Family Services, (CFS)

Child Protective Services (CPS)

Community Initiatives Program (CIP)

Homeward Trust Edmonton

Government of Canada:

Canada Summer Jobs

Foundations:

Aqueduct Foundation

Butler Family Foundation

Cinders Family Fund

Community Foundations of Canada

Edmonton Community Foundation

Edmonton Oilers Community Foundation

Eldon & Anne Foote Fund

Gouin Family Fund

Lorris and Cathy Williams Family Fund

RBC Foundation

REALTORS Community Foundation

Van Woudenberg Family Fund

Telus Community Foundation

Ralph and Gay Young

Corporate:

Canadian Western Bank

Weir Bowen LLP

Community Partners:

Alberta Turkey Producers

Edmonton's Food Bank

Homeward Trust

Sisters of St. Joseph

TELUS World of Science

Winspear Centre

Thank you for your generosity

Our Programs

Outreach

Outreach is the process by which young people become part of iHuman & identify their goals

When a young person registers with iHuman, they meet with outreach staff to learn about the services available to them and how they can be accessed.

This includes assistance from iHuman staff in navigating services in the community, such as obtaining identification. Once registered, young people can access all other services at iHuman, including the art studios.

Outreach staff frequently continue to meet with young people as they go through their journey with iHuman, serving as guides and mentors for young people's evolving needs as they work towards their goals.

HYPE

All young people are welcome

HYPE, the hub for young people's empowerment at iHuman was originally established to address the heightened needs of Edmonton's most vulnerable youth during the pandemic. HYPE effectively provided essential services such as food, laundry, and shower facilities. It also offered a safe space for distributing donated items like clothing and hygiene products, and harm reduction supplies, all in a judgement-free environment. This space allowed young people to socialize and stay warm during the winter months.

As HYPE served as the initial contact point for many youths with iHuman, it played a crucial role in introducing them to the wrap around services. In the summer, HYPE merged into iSucceed, with the belief anyone entering the space has made the decision to take a step forward in the journey of life.

Building on this foundation, iHuman is transitioning the former HYPE space into a new program, EmpowerART. This program aligns more closely with our mission and mandate, focusing on supporting youth as they age out through various professional and personal development programs. EmpowerART represents a strategic shift towards more targeted and long-term empowerment of young individuals, ensuring they have the support and resources they need for their future endeavours.

Art Studios

The Art Studios are what make iHuman unique. Visual art, music, performance art, and fashion studios are all available to young people

Using donated supplies, and with the guidance and mentorship from staff and volunteers, young people can create something that expresses who they are. That could be a painting on 9-foot canvas, a radio-quality recording of their own music, a new piece of hand-made jewelry, or whatever their imagination can come up with.

The art studios are open every day for youth to drop in, or they can make an appointment with staff to work on specific projects.



Links Mental Health Clinic

The Links Clinic is a multi-faceted approach to mental and physical wellbeing

Traditional counselling with a registered psychologist is available, as well as more informal conversations with trauma-informed staff, including a substance use support worker. Weekly activities are held that focus on mental health and creativity.

Through a partnership with Radius (formerly called the Boyle McCauley Health Centre), nurses are also available for medical appointments. Art therapy is a focus of Links, and an art therapy student is also available to spend time with young people.

Family Programs

iHuman's family programs support caregivers of all kinds

Our Woven Journey Program is specifically designed for young indigenous mothers and their children impacted by intergenerational trauma and the ongoing effects of colonization.

Meeting twice a week, the program offers support systems such as cultural connection, weekly programming that encourages life skills development and navigating our complex justice and health care systems.

Soul Kitchen

Providing sustenance and a taste of home and belonging

More than a meal program, the Soul Kitchen is where nutrition meets nurture. It's a place where young people gather to share a meal, learn life skills, and experience the warmth of a community.

Cultural Programming

iHuman serves a significant number of indigenous young people

We have a program specifically to allow young people and staff access to indigenous ceremony, teachings, knowledge keepers, and elders. Regular cultural activities are scheduled such as ribbon skirt making, medicine picking, and sweats, facilitated by those gifted teachings.

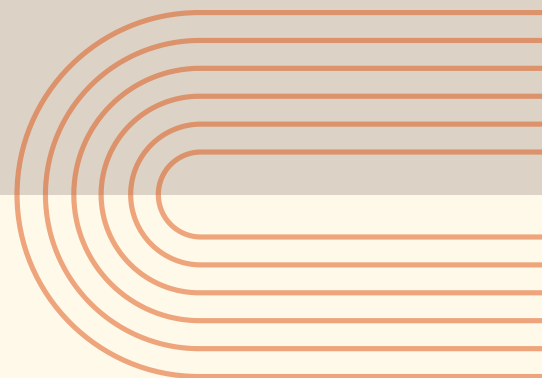
As with all iHuman programs, our Cultural Programming is designed to meet our youth where they are using input from young people and focusing on what they would like to learn and do.

iSucceed

iSucceed is a program for young people who express goals beyond immediate crisis

It is primarily focused on education and employment opportunities, with training, mentorship, and job leads facilitated by staff.

Whether a young person needs help writing a resume, enrolling in school, or obtaining professional certifications, iSucceed can help. Access to computers and the internet is provided, and peer support is available.



For more information, please contact us at 780-421-8811, extension 102.

4 Outcomes

All iHuman Programs are assessed based on these 4 outcomes:

Belonging

“I felt comfortable... I felt something I’ve never felt... With iHuman I connected with everyone instantly... We all had the same story and the same adversity... We used that as a positive outlook.”

-iHuman Young Person

Purpose

“The song we create here, music is a big outcome from iHuman - it keeps me going for another day, because I know tomorrow I can work on something that can have an impact.”

-iHuman young person

Identity

“I came here when I was 18, and I’m 22. I still have three years... During that time, I’m going to put in as much time as I can. I want to express where I want to be in the future and hopefully with enough time and effort it will manifest who I want to be.”

-iHuman Young Person

Self-worth

“I value how much it has pushed me to do things. I currently have a laptop thanks to people believing in what I can do. This staff, they are just amazing, and eventually, I will be one, one day.”

-iHuman young person

Your Gifts Hard at Work

**310
MEALS
SERVED
WEEKLY**

**1200
YOUTH
VISITS PER
MONTH**

**HOUSING
SECURED
FOR 5
YOUTH PER
MONTH**

**384 YOUNG
INDIGENOUS
MOTHERS
LEARNING
CULTURAL
PRACTICES AND
ESSENTIAL LIFE
SKILLS
ANNUALLY**

**45
ID CARDS
ISSUED
MONTHLY FOR
HOMELESS
YOUTH**

**4 ARTISTIC
PLACEMENT
OPPORTUNITIES
FOR YOUTH PER
MONTH**

Financials

Statement of Financial Position

As at June 30, 2023

	2023	2022
ASSETS		
CURRENT		
Cash	\$467,069	\$1,032,024
Term Deposits	500,000	215,000
Accounts Receivable	43,462	13,389
Prepaid Expenses	35,771	29,696
	<u>1,046,302</u>	<u>1,290,109</u>
CAPITAL ASSETS	4,176,520	4,176,520
	<u>\$5,222,822</u>	<u>\$5,531,577</u>
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$135,784	\$50,406
Deferred contributions related to operations	187,390	175,908
	<u>\$323,174</u>	<u>\$226,314</u>
DEFERRED CONTRIBUTIONS RELATED TO CAPITAL ASSETS		
	<u>\$1,581,052</u>	<u>\$1,619,651</u>
	<u>1,904,226</u>	<u>1,845,965</u>
NET ASSETS		
General Fund	82,541	236,539
Building Fund	640,587	827,256
Capital Fund	2,595,468	2,621,817
	<u>3,318,596</u>	<u>3,685,612</u>
	<u>5,222,822</u>	<u>5,531,577</u>

iHuman in the Community

These are just a few events that iHuman youth and staff actively participated in



In July, our talented youth had the unique chance to showcase their skills at the Zeigler Dome, in an event aptly named Rising Stars. Each participant received an honorarium, with the net proceeds earmarked for our Arts Studios. The event's success was underpinned by a \$5,000 grant from the University of Alberta in collaboration with Telus World of Science, complemented by ticket revenue.

The Nextfest Arts Company is made up of hundreds of young and emerging artists from a wide variety of disciplines, banding together to present Edmonton's most unique annual multi-disciplinary arts festival: Nextfest.

We were excited to see that 17 young artists from iHuman produced an original showcase of live music and painting for one evening.



iHuman was honored to be chosen as the beneficiary charity by Winspear Centre for the Thorgy Thor concert. We received a portion of the ticket sales proceeds, and were also provided a space in the lobby. This opportunity allowed our youth to engage with the community through drag makeup demonstrations, effectively raising awareness about our organization and its significance to the community.



iHuman in the Community



“Step up to the Plate” luncheon



Taste of Edmonton



Thorgy Thor



Rust Magic

Looking into the Future

Dear friends, donors, staff, volunteers, and young people of iHuman,

As Board President, I'm honored to address you, acknowledging our respect for Treaty 6 Territory and the Indigenous cultures it represents. Our organization values storytelling and the rich heritage of this land, striving to honor it through our community work.

We're grateful for each story of transformation we witness among the youth we serve, made possible by the generous support of our donors. Your contributions represent hope and belief in a brighter future for these young individuals.

As we all gather to reflect on the previous year, I want to extend my gratitude to our board members for their strategic guidance, our dedicated staff and volunteers for their tireless efforts, and I warmly welcome our new executive director, Beryl Bacchus, whose experience and vision promise to enhance our mission and impact.

Looking into the future, we envision a landscape where our impact deepens and expands, reaching more young lives than ever before. We aim to build on our successes and lessons learned, adapting and growing to meet the evolving needs of our community. Our focus will be on nurturing a safe and creative space for youth, not just to create but to flourish and manifest their fullest potential.

Together, we are committed to breaking barriers and building bridges for our young people, ensuring that their journeys are not defined by their past but illuminated by their strengths and possibilities. We are stepping into a future where our combined efforts create a world of opportunity, support, and empowerment for every young person that enters iHuman.

Here's to a future filled with hope, transformation, and endless possibilities.

Thank you,

Melinda Noyes


President of the Board





Contact Us

 info@ihuman.org

 (780)-421-8811


Mailing Address

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(Edmonton, Alberta, Canada) T5H 0G3

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