

iHuman

Be a hero to your creativity.

2018-2019 Annual Report

CRA # 873223168RR0001



MESSAGE FROM THE EXECUTIVE DIRECTOR

Hello folks!

This Annual Report reflects the operating year July 1, 2018 to June 30, 2019 and marks the 2nd year we have produced a report to the community on the activities, successes and challenges faced by iHuman.

We started fiscal year 2018-19 adjusting to the aftermath of the flood of 2018. Who would have guessed the entire 2018-19 year would be spent watching (and waiting!) for the repairs and redesign work to be completed. In fact, as I write this message we are waiting for the final occupancy inspection... now 4 days overdue from when it was scheduled. This has been the story of this journey!

I would like to single out special appreciation to the young people who have been displaced by the flood and endured alongside us as we've waited to get back into that side of the building.

The end is in sight and we look forward to living in the renewed space with its redesigned kitchen access, open space for gathering and new outreach and LiNKS offices. We're bringing creativity downstairs with a space in LiNKS, not to mention the beautiful and graphic floor and wall murals! (Is it just me or did we somehow manage to add six new offices and make the space seem bigger!?)

There were lots of positive highlights this year: a second year of headlining at Interstellar Rodeo, AGA exhibits, finding funding for our Woven Journey program and having moms and babies return to the Family Room with an alumna of the program hired as facilitator. We also managed to find funding for the LiNKS Mental Health Clinic and incorporate a new partnership with the Sexual Assault Centre of Edmonton. And we expanded our front façade with our "Stop Genocide" mural in solidarity with the MMIW report (the mural educates passers-by on the UN's definition of genocide).

We did however have some low times as we said goodbye to young people as they reached aged 25, moved or passed away. We witnessed others continue to struggle with barriers preventing them from getting housing, appropriate mental health or addictions support or access to financial supports. We continued to hear stories of racism, discrimination and suffering.

2018-2019 offered much to witness and experience in the span of 12 months!

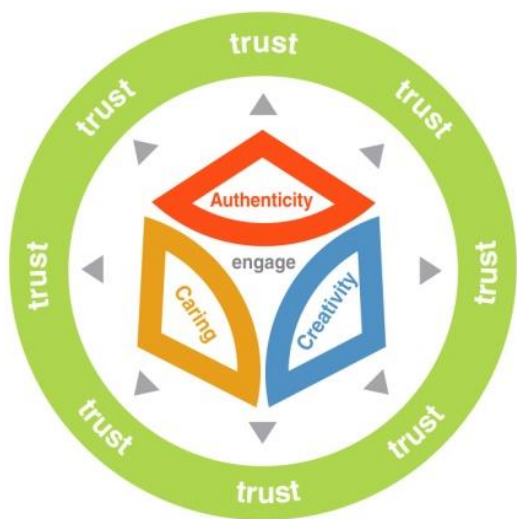
The laughter outside my window reassures me that the oasis created by the many who describe iHuman as 'home', 'family', 'peaceful' is solid. We've come through the trouble of the flood as a metaphor for change. As a community - Board, Staff, Volunteers, Young People and Artists, Donors, Investors, Community Members – thank you for being with us this year. We are grateful for you all.

In 2019-2020 we'll be amping up our trauma informed and anti-oppressive approach to engaging with young people. We're ready to put into action what we've learned and appreciate that dissonance feels uncomfortable. It's onward, upward and outward from here on. Hiy Hiy.

Catherine Broomfield, Executive Director

OUR FOCUS

Since 1997, iHuman Youth Society has engaged Edmonton’s marginalized youth to foster positive personal development, wellbeing and social change. We support youth impacted by the negative outcomes associated with poverty, intergenerational trauma, addiction, mental health, abuse, racism, discrimination and exploitation. Over 500 youth between 12-24 years of age access us every year, 80% of whom self-identify as Indigenous. While we provide free access to our services and programs, we are not a drop-in centre – youth actively engage in determining their individualized journey through our resources and guide how we can support them.



Our practice is informed by the principles of harm reduction, trauma aware care and strengths-based approaches. We take statements like ‘youth-driven’ and ‘youth led’ to a new level. Our credibility to practice what we say enables us to authentically build trust with our demographic. We engage youth creatively using the arts as a positive engagement tool. Creative expression is embedded in all iHuman programming as a therapeutic medium to address trauma and wellbeing, foster connection to cultural identity, and create belonging and opportunities for skills development and therefore self-worth. We represent the work that we do using a ‘trust compass’ to denote the individualized journey that we enable for each young person.

OUR PROGRAMS

Creative	Authentic	Caring
<ul style="list-style-type: none"> ○ Fashion ○ Music ○ Performance ○ Visual Art 	<ul style="list-style-type: none"> ○ iSucceed Indigenous Leadership Program ○ Woven Journey Parenting Program 	<ul style="list-style-type: none"> ○ LiNKS Mental Health Clinic ○ Outreach & Navigation Services

OUR VALUES

Over the past year, iHuman Youth Society has enhanced its practice through a trauma-informed evaluation of the agency.

iHuman is thrilled to announce an organization-wide pivot focusing on the values of:

Anti-Racism

- "Anti-racism is the active process of identifying and eliminating racism by changing systems, organizational structures, policies and practices and attributes, so that power is redistributed and shared equitably."
- NAC International Perspectives: Women and Global Solidarity

Anti-Oppression

- "ALLYSHIP denotes responsibility to educate self, engage in self-examination, offer support, and challenge dominant forces at play."
- Aveling, 2013; Patton and Bondi, 2015

Trauma Informed

- "Trauma-informed care is a strength-based framework that is grounded in an understanding of and responsiveness to the impact of trauma, that emphasizes physical, psychological, and emotional safety for both providers and survivors, and that creates opportunities for survivors to rebuild a sense of control and empowerment."
- Hopper, Bassuk & Olivet, 2010

iHuman's values are based on a 2019 evaluation of the agency to preserve the integrity of the organization and its mission for future generations.

OUR OUTCOMES



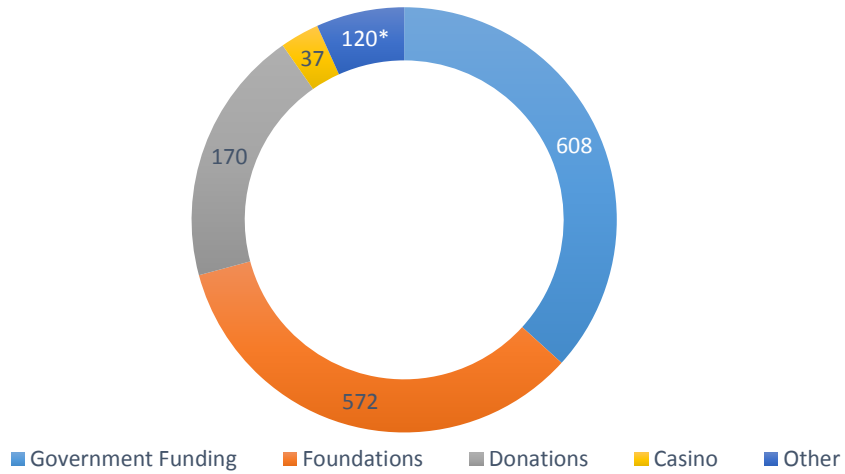
All iHuman programs are being assessed through a principles-focused evaluation based on these four outcomes.



FUNDING

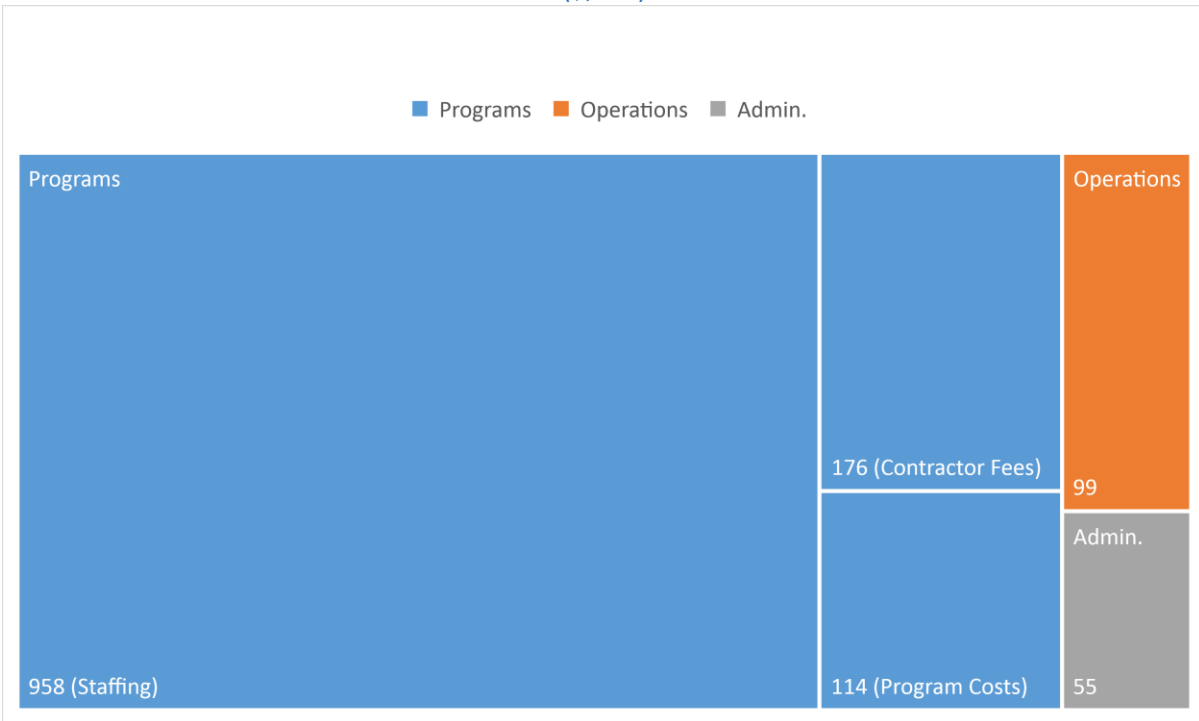
Revenues \$1,506,906

*includes net insurance proceeds and equipment disposal - \$53,353
(\$,000)



Expenses \$1,475,473

(\$,000)



FUNDERS, GRANTS & FOUNDATIONS

Note: not an exhaustive list

Government

City of Edmonton

Community Initiatives Operating Grant (CIOG)

Edmonton Arts Council

Family Community Support Services (FCSS)

Providing Accessible Transit Home (PATH)

Province of Alberta

Alberta Foundation for the Arts (AFA)

Alberta Gaming and Liquor Control (AGLC)

Child & Family Services, Region 6 (CFS)

Community Initiatives Program (CIP)

Community Initiatives Program, Canada 150

Homeward Trust Edmonton

Serving Communities Internship Program

Government of Canada

Indigenous Services Canada

"... Through here I've found myself and found my talent as an artist."

- iHuman Young Artist

Foundations

Butler Family Foundation

Cable Family Community Endowment Fund

Cinders Fund

Donate-A-Ride

Eberlein Family Foundation

Edmonton Community Foundation

Edmonton Oilers Community Foundation

Edmonton Public Teachers Charitable Trust

Eldon & Anne Foote Fund

Gouin Family Fund

Law Foundation of Ontario

RBC Foundation

REALTORS Community Foundation – Edmonton and Area

Rockliff Family Fund

Stollery Charitable Foundation

Taking It Global

Van Woudenberg Family Fund

Youth Philanthropy Initiative



iHuman is proud to be a Charity of Choice for:

AKSIS
Alberta Turkey Producers
Downtown Business Association - Edmonton
The Buckingham on Whyte
Weir Bowen LLP

Service Clubs

CPC SILKS
District 4 Kin Foundation
Edmonton Kin Club
Hospitallier Order of St. John of Jerusalem
Kiwanis Club of South Edmonton
Kiwanis Club of MacEwan University
Local No. 742
Masonic Foundation
Rotary Club of Edmonton
Rotary Club of Edmonton – Urban Spirit
Sisters of St. Joseph

Corporate

ATB Financial
Canadian Western Bank
CIBC Children's Foundation
CIBC Foundation
CN Foundation
Fekete Construction
Kingston Ross Pasnak
McKellar
Melcor Developments
Miller Thompson
Ostrem Chemical
Telus Community Foundation
Urban Systems Foundation
Weir Bowen LLP

"I continue to come to iHuman because no matter what struggles you're having, there is always someone here to support and guide you through the situation."

- iHuman Young Artist



PARTNERSHIPS

Note: not an exhaustive list

Action Alliance for Youth Inclusion (formerly OSCMAP)
Alberta Health Services, EMS Community Care team
Art Gallery of Alberta
Apathy is Boring
Boyle Street Community Services
Boyle McCauley Health Centre
Boyle Street Education Centre
Canada Roots Exchange
Child and Family Services, Region 6
City University Seattle
CypherWild
Downtown Business Association - Edmonton
E4C
Edmonton Chamber of Voluntary Organizations
Edmonton Food Bank
Edmonton International Fringe Theatre Festival
Edmonton John Howard Society
Edmonton Police Service, Downtown Division
Frontier College
Health for Two
Hip Hop in the Park
Homeward Trust Edmonton
HIV Edmonton
Indigenous Doula Network
Interstellar Rodeo
John Humphrey Centre for Peace and Human Rights
Latitude 53
McEwan University
NextFest
Norquest College
Oteenow Employment and Training Society
Rapid Fire Theatre
Society of Northern Alberta Print Artists (SNAP)
Taste of Edmonton Foundation
University of Alberta
Youth Criminal Defense Office
Youth Empowerment Support Services (YESS)

In 2018, iHuman had
184 volunteers help us for
2,815 hours.

THANK YOU!
