



2021 - 2022

ANNUAL REPORT || iHUMAN

GREETINGS FRIENDS,

We hope this year has been as good to you as it has to us, here at iHuman Youth Society. As with any organization, this past year has presented its own challenges; however, the navigation through those that we've experienced has been smooth and led us to achieving a highly respectable and sustainable level of thriving, healthy, creative and inspired community spirit.

Coming out of the pandemic, this year has been full of ways to reopen both our programs and our community. We've had an increasing number of chances to support our young people and celebrate their accomplishments, and we're always on the lookout for more. With new programs, gatherings, and activities, iHuman continues to grow along with our membership. As we move into strategic planning work for the upcoming years, we will continue to centre our young people in everything we do.

We've been proud to keep up iHuman's practice of honouring and incorporating Indigenous culture, ceremony, and worldview. Working with Elders and Knowledge Keepers, we continue to create access to ceremony through relevant workshops, teachings, and other cultural opportunities for our young people and staff, so that they may connect with the land, their culture, and each other. We strive to make iHuman a safe and brave space where everyone can thrive and be authentic—our Indigenous-focused programming is a tremendous part of that.

Our partnerships remain essential to what iHuman does. Thanks to organizations such as the City of Edmonton, Boyle McCauley Health Centre, Edmonton City Centre, and Youth Agency Collaboration, NextFest, and the Edmonton Fringe, we have had the opportunity to do so much more than we ever could alone. From community art engagements to staff training initiatives, our community is vibrant with chances to connect with others so that we and our young people can keep shining.

We're proud of what iHuman does. We believe all young people have gifts to share, and we work with them to amplify creative expression, address their needs, and support goals that privilege their voices. It is that mission that keeps us focused on what matters to us, striving towards a future where our young people feel a sense of belonging, identity, purpose, and self-worth.

Thank you to everyone who has come along on our journey this past year. Without your support, iHuman wouldn't be what it is. We hope that you'll choose to join us going forward.

STORIES OF CHANGE

VICTORIA M. is a young artist from Ermineskin who accessed iHuman for over five years and is currently back in her home community. Recently, in the Summer of 2022, Victoria officially fulfilled her training and is now a Wildland Firefighter. Her motivation to become a Wild land Firefighter was based on her connection with the land, the animals, and Mother Earth. Victoria comes from a family of firefighters, and her family has passed down knowledge of the land from her grandfather, grandmother, and father.

The challenge of her job is dealing with smoke emulation. When the trees are burning, and you are in the zone where the fire is—lots of smoke is entering your lungs. There are also other hazards, such as chemicals, plastics, and other materials that are also burning. Victoria expresses that she loves being outside on the land and being in "her element."

The photo shows Victoria at the Tanker Base in Rocky Mountain House. She is loading up the helicopter with water, tools, day packs, food, and equipment needed for Victoria and her team when they are dropped by the plane to tackle natural fires.

AALIYAH is another young person who is making strides towards her goals. Here is a photo of Aaliyah and iHuman's Social Worker, Sean, outside Inner City High School. She has spoken about going to school for the last few months, and together they tried a few options before deciding to attend this school. Sean took her to register for school (made sure she had all her IDs which iHuman obtained) and supported her with the process.

They spent the morning together doing that and meeting the school staff—some were very familiar faces, so that was good for her. Aaliyah caught rides to school a few times to give her that extra support and check in before she was dropped off. Aaliyah's loving it so far and feels pretty good about her time there, which is fantastic.

Shout out to **FOUAD**, who is starting his first semester as a student at Norquest. He's done all the steps, and September 2022 marks it as official.

Like many who may be reading this, you all have a story to share and will find different ways to share them with the world. Maybe that means doing art, making music, facilitating a group, public speaking, or pursuing the academic world. As human beings, iHuman hopes you all recognize that you can bring light into the lives of others. Your light matters in this world, so never stop finding ways to shine.



iHUMAN LEADERSHIP



SHANNON HEBDEN
Executive Director - Artistic
and Organizational Culture



TIM ROSE
Finance Manager



STEVE PIROT
Arts Studio Director



JANITA BURGESS
Marketing Communications
Manager



MEAGAN FEEHAN
Youth Resource Coordinator



ALYSSON MCKEE
LiNKS Mental Health
Clinic Coordinator



DELILAH TURNER
Family Resources Coordinator



TATIANA DUQUE
Volunteer Coordinator



STAR OLDRING
Facility Manager



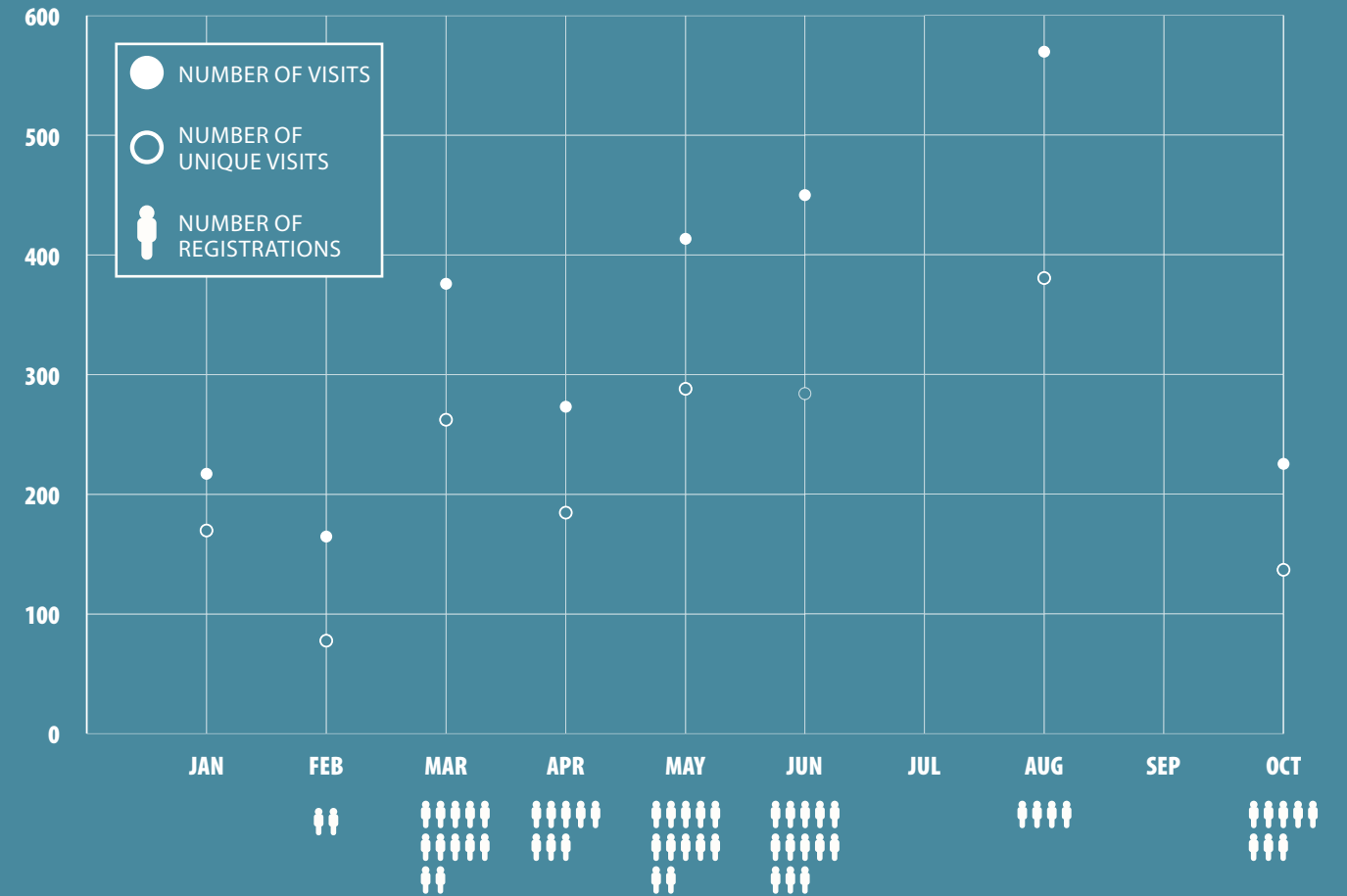
ANDI GEDDES
Executive Assistant



MARET LANGNER
Executive Assistant

BY THE NUMBERS

HUB FOR YOUNG PEOPLE'S EMPOWERMENT HYPE DROP-IN SPACE



78

GRANT FUNDERS
FROM ALL THREE LEVELS
OF GOVERNMENT

\$1,255,839.90
DONATIONS TO DATE

\$553,100
DONATIONS 2021-2022



FINANCIALS

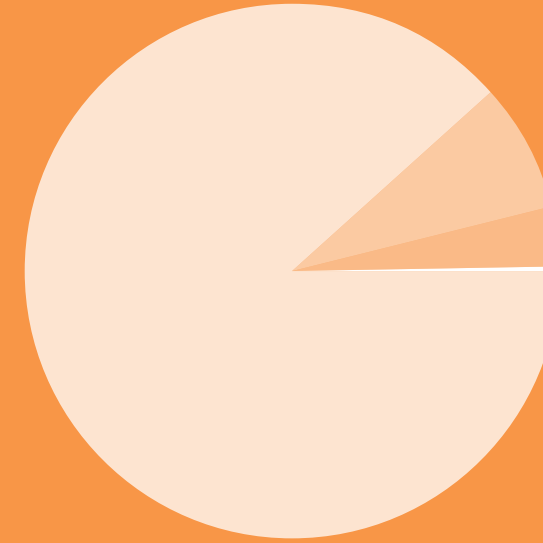
CONTRIBUTIONS BY CATEGORY

87.3%

**GOVERNMENT
& FOUNDATIONS**
\$1,358,772

7.7%

DONATIONS
\$119,461



3.7%

FUNDRAISING
\$57,385

0.1%

**EVENTS, SALES,
SERVICES & OTHER**
\$1,470

TOTAL \$1,556,732

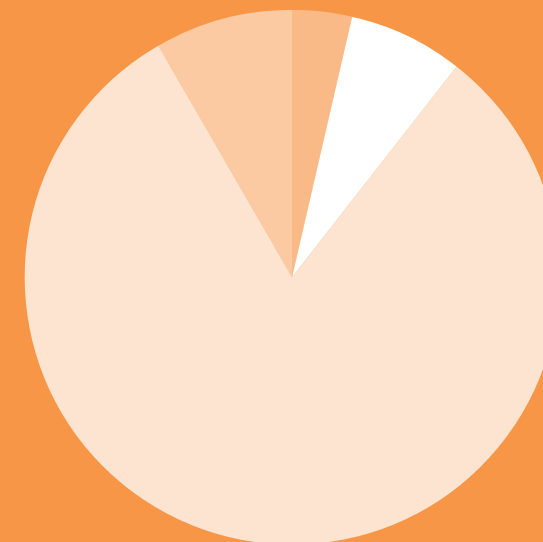
EXPENSES BY CATEGORY

80.9%

STAFFING
\$1,199,101

8.3%

FACILITIES
\$123,731



7.0%

ADMINISTRATIVE
\$103,344

3.8%

PROGRAMMING
\$56,128

TOTAL \$1,482,305

FUNDER ACKNOWLEDGMENTS



CINDERS FAMILY FOUNDATION

FOOTE FAMILY FOUNDATION

GOVIN FAMILY FOUNDATION

GOONCHEN FAMILY FUND

KONTZ FAMILY

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AQUEDUCT FOUNDATION

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STOLLERY FOUNDATION

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